Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

| Important Questions | Answers | Why this Matters: |
|--|--|---|
| What is the overall deductible? | \$5,000 person / \$10,000 family. Doesn't apply to In-Network preventive care. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes, preventive care. | For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. There are no other specific deductibles. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Deductible is \$5,000 person / \$10,000 family. Total out of pocket max is \$6,350 person / \$12,700 family. 20% non PPO penalty applies annually up to \$2,000 person / \$4,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.bcbsks.com /providerdirectory or call 1-800-432-3990 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

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| 0 | Services You May Need | What You Will Pay | | Limitediana Francisco 9 Other Laurentent | |
|--|--|--|---|--|--|
| Common Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a boolth save | Primary care visit to treat an injury or illness | Deductible then \$0 | Deductible then \$0 | none | |
| If you visit a health care provider's office or clinic | Specialist visit | Deductible then \$0 | Deductible then \$0 | none | |
| provider of online | Preventive care/screening/immunization | \$0. Preventive is without cost share. | Deductible then \$0 | Immunizations as identified by the Center of Medicare and Medicaid Services. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Deductible then \$0 | Deductible then \$0 | none | |
| | Imaging (CT/PET scans, MRIs) | Deductible then \$0 | Deductible then \$0 | none | |
| | Generic drugs | Deductible then \$15 copay | Deductible then \$15 copay | none | |
| If you need drugs to treat | Preferred brand drugs | Deductible then \$50 copay | Deductible then \$50 copay | none | |
| your illness or condition | Non-preferred brand drugs | Deductible then \$75 copay | Deductible then \$75 copay | none | |
| More information about prescription drug coverage is available at www.bcbsks.com | Specialty drugs | Preferred: Deductible then \$150 copay Non-Preferred: Deductible then 20% coinsurance not to exceed \$250 | Not Covered | Specialty Drugs must be obtained from the Blue Cross and Blue Shield of Kansas Designated Specialty Pharmacy. If a Specialty Prescription Drug is obtained from a pharmacy other than our Designated Specialty Pharmacy, the drug will not be eligible for benefits. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Deductible then \$0 | Deductible then \$0 | none | |
| surgery | Physician/surgeon fees | Deductible then \$0 | Deductible then \$0 | none | |
| | Emergency room care | Deductible then \$0 | Deductible then \$0 | none | |
| If you need immediate medical attention | Emergency medical transportation | Deductible then \$0 | Deductible then \$0 | none | |
| | Urgent care | Deductible then \$0 | Deductible then \$0 | none | |

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| 0 | | What You Will Pay | | 1 | |
|--|---|---|---|---|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Deductible then \$0 | Deductible then \$0 | none | |
| ii you nave a nospitai stay | Physician/surgeon fees | Deductible then \$0 | Deductible then \$0 | none | |
| If you need mental health, | Outpatient services | Deductible then \$0 | Deductible then \$0 | none | |
| behavioral health, or substance abuse services | Inpatient services | Deductible then \$0 | Deductible then \$0 | none | |
| | Office visits | Deductible then \$0 | Deductible then \$0 | none | |
| If you are pregnant | Childbirth/delivery professional services | Deductible then \$0 | Deductible then \$0 | none | |
| | Childbirth/delivery facility services | Deductible then \$0 | Deductible then \$0 | none | |
| | Home health care | Deductible then \$0 | Deductible then \$0 | none | |
| If you need help recovering | Rehabilitation services | Deductible then \$0 | Deductible then \$0 | none | |
| or have other special health | Habilitation services | Deductible then \$0 | Deductible then \$0 | none | |
| needs | Skilled nursing care | Deductible then \$0 | Deductible then \$0 | none | |
| | <u>Durable medical equipment</u> | Deductible then \$0 | Deductible then \$0 | none | |
| | Hospice services | Deductible then \$0 | Deductible then \$0 | none | |
| If your child needs dental or | Children's eye exam | Deductible then \$0 | Deductible then \$0 | Vision screening for children under 5 years is covered at 100% as preventative. | |
| eye care | Children's glasses | Not Covered | Not Covered | none | |
| | Children's dental check-up | Not Covered | Not Covered | none | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | |
|--|----------------------|-------------------|------------------|--|--|
| • | Acupuncture | Bariatric surgery | Cosmetic surgery | | |
| • | Dental care (Adult) | Hearing aids | Long-term care | | |
| • | Weight loss programs | | | | |

| Other Covered Services (Limitation n | nay apply to these services. This is | sn't a complete list. Please se | e your <u>plan</u> document.) |
|--------------------------------------|--------------------------------------|---------------------------------|-------------------------------|
|--------------------------------------|--------------------------------------|---------------------------------|-------------------------------|

Infertility treatment
 Non-emergency care when traveling outside the U.S.
 See www.bcbs.com/already-a-member/coverage-

Private-duty nursing

Routine eye care (Adult)

Routine foot care

home-and-away.html

Spinal manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit www.ksinsurance.org, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit www.bcbsks.com/blueaccess, or the Kansas Insurance Department, 1300 SW Arrowhead Road, Topeka, Kansas 66604, Phone: 800-432-2484, or visit www.ksinsurance.org, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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Language Access Services:

| Spanish (Español): | Para obtener asistencia en Español, llame al | 1-800-432-3990 |
|--------------------|---|----------------|
| Tagalog (Tagalog): | Kung kailangan ninyo ang tulong sa Tagalog tumawag sa | 1-800-432-3990 |
| Chinese (中文): | 如果需要中文的帮助,请拨打这个号码 | 1-800-432-3990 |
| Navajo (Dine): | Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' | 1-800-432-3990 |

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.——

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Bab (9 months of in-network pre-nata hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|--------------------------------------|--|---------------|---|--------------------------------------|
| The plan's overall deductible Specialist deductible Hospital (facility) deductible Other deductible | \$5000 \$5000 \$5000 \$5000 | ■ Specialist deductible \$5000 ■ Hospital (facility) deductible \$5000 | | The plan's overall deductible Specialist deductible Hospital (facility) deductible Other deductible | \$5000 \$5000 \$5000 \$5000 |
| This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12840 | Total Example Cost | \$7460 | Total Example Cost | \$2010 |
| In this example, Peg would pay: Cost Sharing | | In this example, Joe would pay: Cost Sharing | | In this example, Mia would pay: Cost Sharing | |
| Deductibles | \$5000 | Deductibles | \$2926 | Deductibles | \$1925 |
| Copayments | \$60 \$0 | Copayments | \$1115 \$0 | Copayments | \$0 \$0 |
| Coinsurance \$0 What isn't covered | | Coinsurance \$0 What isn't covered | | Coinsurance \$0 What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$55 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$5120 | The total Joe would pay is | \$4096 | The total Mia would pay is | \$1925 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

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